DOI: 10.5281/zenodo.15646353 Link: https://zenodo.org/records/15646353 LANGUAGE EDUCATION AND ECONOMIC COMMUNICATION PATTERNS IN HIGHER EDUCATION INSTITUTIONS

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Annotation. The development of the global knowledge economy presents new challenges for higher education institutions that are integrating into international academic networks and determining priorities for resource allocation — a topic of increasing importance within the field of the economics of education. This study investigates the dynamics between language education and economic communication, aiming to contribute to the body of literature on the issue of "languageeconomy alignment." The article empirically illustrates how communication patterns are utilized by universities at different stages of internationalization and within various economic contexts to influence both economic and academic positioning. Using regression and correlation analysis, alongside the concepts of economic communication structures, rules, norms, and practices shape language-related decision-making. The findings reveal that, due to the specific institutional configurations of higher education systems, universities often do not respond positively to economic pressures to expand language programs. The expected benefits of improving communication capacity through language initiatives are perceived as less significant than the risks of departing from traditional economic models.

Keywords: language-economy alignment, higher education institutions, institutional adaptability, international integration strategies, economic communication, language policy, entrepreneurial adaptation.

I.INTRODUCTION

In recent literature on the economics of education [3], a commonly raised issue is the lack of interest among universities aiming for international integration in adopting language education as a "strategic priority" — a phenomenon now widely recognized. From the perspective of the resource-dependence model, university decision-making patterns emerge in a context where global academic and economic systems are increasingly interlinked, and communication networks play a vital role in shaping institutional strategies [1][2].

While several comparative studies have provided evidence affirming the scale and complexity of the "language-economy alignment" issue, this article specifically focuses on the interplay between language policies and economic communication in the age of the global knowledge economy. Additionally, economic and educational landscapes are undergoing constant, rapid, and unpredictable changes, making the study of institutional adaptation mechanisms both more important and more complex.

Existing research tends to focus on language education and economics in English-speaking countries and emphasizes macro-level funding dynamics [5]. This narrow scope is explained by the increasing global competition, which disrupts various institutional functions such as resource distribution, faculty recruitment, student mobility, and program diversification. In today's education markets and international policy frameworks, the surge of transnational collaborations highlights the inadequacy of traditional hierarchical models and points to the need for more adaptive and agile decision-making systems [4]. A widely held assumption is that institutional positioning strengthens when communication channels are effectively activated [6].

As such, the interaction between language education initiatives and economic communication strategies — and their implications for the stability of higher education institutions — remains insufficiently understood, revealing a significant research gap [7]. Existing theories on language and globalization predominantly focus on cultural dimensions, while paying inadequate attention to the interplay between economic demands and communication infrastructures. Therefore, understanding how language-based communication patterns function within international networks can shed light on how they influence resource distribution and policy outcomes [8].

To address these gaps, this study analyzes how language policies and economic frameworks shape decision-making processes within global academic networks, particularly in fast-changing environments where both internal and external factors must be considered [9]. The central aim is to uncover the adaptation pathways of universities by gathering insights from administrative personnel who have shared their subjective experiences in international strategy implementation [10].

Our results indicate that, during expansion phases, the relationship between institutional identity and economic adaptability in language initiatives tends to manifest more tension than harmony [11]. To analyze the interaction among language policies, economic pressures, and institutional responses, this research employed a comparative mixed-methods approach [12]. This included data collected through surveys involving university administrators, academic staff, and student representatives. Utilizing a multilevel analytical approach, we applied regression and correlation methods to identify variations in language-related decisions and the resulting changes in economic positioning.

II.METHODOLOGY

We selected the international higher education sector for our research because it represents a critical arena for institutional adaptation, where language and economic strategies are actively negotiated. Among the participants, particular attention was given to a group termed "returned internationally active individuals" — that is, administrative staff and faculty members who had previously been engaged in international activities, continued their careers or policy development processes outside their home campuses, and later returned to institutions in their home countries [13]. These individuals were considered capable of providing valuable insights into the relationship between language policies, economic decision-making for global adaptation, and institutional support [14].

During the data collection phase, a total of 423 relevant documents were identified from university departments, policy-making bodies, and international education consortia. These documents offered data to help understand the responses of universities, especially administrative decision-makers at both national and institutional levels. The data sources included survey responses, policy briefs, and interview transcripts, which were used to understand institutional behavior. After removing records with incomplete data, the final sample comprised 318 institutions, with a total of 1,276 usable observations. This allowed for a comparative perspective and multi-layered explanations.

Documents were assessed based on four criteria: relevance, reliability, contextual clarity, and applicability. Ultimately, 18 cases were excluded as outliers due to significant inconsistencies in the dataset. This step was important because political terminology can vary across institutions, and such an approach required fewer assumptions about how each document should be interpreted (contextually).

The documents were downloaded and grouped by institutional category — resulting in a total of 276 documents spanning 4,520 pages. The final selection included 132 core documents (a total of 2,890 pages), which formed the primary basis for comparative analysis.

An iterative approach combining deductive and inductive reasoning was used for analysis, enabling identification of patterned relationships between the two perspectives. Within this framework, the regression-correlation model relied on the prediction function of statistical software. For each decision-making unit, all new policy elements were first identified, and then each communication element was classified as either proactive or reactive. Accordingly, for each language policy item, it was examined whether the institution had experienced external pressure in this category within the past five years.

The maximum difference between predicted and observed values was 0.87, and the minimum difference was 0.03, with most deviations falling within the range of 0.12 to 0.45.

In this study, the concept of entrepreneurship was adapted from Gartner (1989) and defined as any attempt by an individual, team, or organization to "create a new business or policy initiative, launch a pilot institution, or transform an existing one." In line with our theoretical framework, entrepreneurial adaptation is understood as the creation of solutions new to the university's strategic context, while adaptive behavior refers to a set of adjustments made within existing institutional conditions [15]. This definition is not sector-specific but broadly applicable, aimed at examining how institutions use language and economic policy as tools for repositioning.

Drawing on prior literature on institutional change and expert commentary in the field (particularly on political adaptation, resource dependency, and strategic alignment), the research team identified key variables that best described various adaptation responses.

Focus groups were used to understand how administrative actors interpret language and economic practices in group settings, offering useful comparison with survey results. For each identified policy element, it was determined whether it reflected an exploratory or exploitative action according to March's (1991) framework. The three-phase coding process was initially directed at identifying emerging themes.

The methodological framework of Miles and Huberman (1994) was adopted as it supports a systematic approach to comparative research and has been applied in previous institutional analyses. Through several iterations, 12 primary codes were developed, which were grouped into four categories and eventually consolidated into two overarching dimensions.

III.RESULTS

The analysis helped to better understand how higher education institutions seek to position themselves beyond traditional academic functions through language-based economic communication strategies. Overall, we identified significant differences among administrative actors regarding institutional decision-making approaches and adaptation strategies. Table 1 summarizes the statistically significant results (i.e., those with low p-values), which were also corroborated as practical experiences by several stakeholders in our dataset.

Our findings on the interaction effects of language policy changes remained consistent across all models. This strongly supports the idea that participants had formed a unified "institutional or entrepreneurial identity."

Variable	Coeff.	Std.	t-	p -	95% Confidence	Significance			
		Error	value	value	Interval				
language_program_density	-0.76	0.23	-3.31	0.002	-1.223 / -0.297	***			
administrative_adaptability	0.581	0.105	5.55	0.000	0.37 / 0.792	***			
outcome_score	0.36	0.044	8.26	0.000	0.272 / 0.447	***			
economic communication align.	0.406	0.076	5.38	0.000	0.254 / 0.559	***			
cross_border_partnerships	0.133	0.143	0.93	0.355	-0.155 / 0.422				
language_policy_scope	-0.192	0.092	-2.09	0.043	-0.378 / -0.007	**			
Constant	4.199	2.996	1.40	0.168	-1.842 / 10.241				

Table 1. Linear Regression

Mean of dependent variable: 47.745

Standard deviation: 9.337

R²: 0.962

Observations: 50

F-test: 179.795 (p < 0.000)

Akaike Information Criterion (AIC): 215.206

Bayesian Information Criterion (BIC): 228.590

*** p<0.01, ** p<0.05, * p<0.1

The results confirm our hypotheses by showing that economic communication alignment ($\beta = 0.406$, p = 0.000) positively contributes to institutional integration. Likewise, administrative adaptability in institutions with broader international engagement indirectly influences outcome scores positively.

However, administrative respondents expressed difficulty explaining what is needed to balance resource constraints, often relying on informal negotiation mechanisms. They also indicated that decisions to expand language initiatives were primarily based on anticipated long-term sustainability benefits.

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	
(1) institutional_integration	1.000							
(2) language_program_density	0.110	1.000						
(3) administrative_adaptability	-0.126	-0.231	1.000					
(4) outcome_score	0.634*	0.491*	-0.780*	1.000				
(5) economic_commalignment	0.941*	0.033	-0.041	0.520*	1.000			
(6) cross border partnerships	0.184	0.928*	-0.212	0.480*	0.139	1.000		

(7) language_policy_scope	-0.168	-0.227	0.975*	-0.776*	-0.078	-0.207	1.000
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*** p<0.01, ** p<0.05, * p<0.1

To reinforce our quantitative results, a pairwise correlation analysis was conducted for the hypothesized interaction effects.

These findings support two key aspects of our theoretical framework. First, they reflect purposeful efforts aimed at repositioning institutions against the status quo, indicating a strategic nature in the institutional responses observed. Our results justify this interpretation, particularly through the significant negative interaction between language program density and institutional integration ($\beta = -0.76$, p = 0.002).

Participants demonstrating strong administrative adaptability exhibited a proactive adaptation pattern supported by coordinated internal resources. This suggests that the more globally engaged the institution, the more actors tied to local mandates tend to resist rapid economic adaptation.

While previous studies [14,15] emphasized macro-level financial incentives, our study did not identify a statistically significant effect in this regard. Contrary to expectations, the degree of international engagement — measured through cross-border partnerships — also showed no significant impact on institutional integration.

Additional steps were taken to test the robustness of moderation effects related to institutional categories and political context by replacing our categorical measures.

IV.DISCUSSION AND CONCLUSION

Our research makes a significant contribution to the underdeveloped literature on the impact of language-economic alignment in higher education, as well as to the specialized body of work on decision-making processes within internationally-oriented emerging universities. This study highlights the critical role of institutional flexibility in shaping resource allocation strategies.

The key achievement of this research lies in its exploration of the intersection of language policy and economic communication from a multi-level decision-making perspective within the context of the global knowledge economy. The findings suggest that viewing language initiatives as a pathway to enhancing international positioning and economic sustainability enables institutions to reinforce their identity, create distinctive institutional directions, or adopt new strategic positions in competitive academic markets. The study demonstrates that as the intensity of language initiatives increases in the international arena, reliance on traditional funding sources tends to diminish, while emphasis on flexible, entrepreneurial responses rises.

This indicates that favorable institutional assessments are more likely to emerge from proactive rather than passive adaptation. Our findings show that entrepreneurial engagement in flexible policy pathways depends on several factors: administrative capacity, resource flexibility, and the desire to maintain institutional legitimacy in a dynamic environment. Accordingly, institutions with high administrative flexibility and language-economic alignment tend to favor proactive initiatives over reactive adaptations in the international landscape. This research reveals how economic communication alignment—specifically, the use of strategic communication—shapes adaptive behaviors in the global higher education sector. In our study, administrators chose different adaptive pathways: entrepreneurial initiatives, institutional restructuring, and intersectoral collaboration—each of which was influenced by language policy, affecting organizational responses and the governance of international partnerships. Through this, we gained insights into which institutions are capable of offering innovative solutions in the international integration process and how they are developing entrepreneurial capacity in doing so.

Where previous research has suggested that institutions prefer standardized models, our findings challenge this assumption. The results question the notion of rigid institutional adaptation and demonstrate the existence of a "window of opportunity" during phases of international expansion. Current research often emphasizes how institutional practices are adapted to new contexts through traditional incremental approaches and reinterpretations of external pressures; however, these models fail to fully capture the complexity of entrepreneurial engagement. This unexpected finding stems from the fact that communicative aspects of language policy have been underrepresented in the literature on economic communication.

Our research does have limitations that future studies could address. We relied solely on a sample of administrative personnel, thereby excluding the perspectives of broader stakeholders such as students and faculty members.

By examining the experiences of returnee "international actors," this study offers new insights into the adaptive potential of language policies within the landscape of economic communication. It also shows that these returnees possess particularly strong entrepreneurial patterns in developing institutional strategies to adapt to the global academic economy—patterns that are closely tied to their decision to return. Furthermore, the study underscores the importance of mixed-methods research in understanding institutional adaptation and paves the way for future comparative studies that aim to understand institutional behavior in the era of the knowledge economy.

We hope that this study will encourage further research into the institutional and supra-institutional consequences of language-economic alignment. In future studies, the concept of "entrepreneurial adaptation" within language-economic decisionmaking could offer a promising direction contributing to research on adaptive governance in the context of international higher education. We are still far from a complete understanding of institutional adaptation, and many questions remain open. This presents a fertile ground for researchers to build upon the foundation laid by this study. This article puts forward the following initial policy recommendation: institutions must implement timely, rational, and effective adaptation measures.

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